

FUNCTIONAL AREA: General Government  
DEPARTMENT/ AGENCY: Public Works  
PROGRAM: Summary  
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:  
  
EDMUNTEON GUERRERO, DIRECTOR, DPW  
DATE: 1/19/18

Input by Department													Input by Department						
(A)	(B)	(C)	(D)	(E)	(F)	(G)	F		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund	Program Title	No. of FTE's	Salary	Overtime	Specials*	Increment Amt.	(E+F+G+I)		Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL	
							Retirement (F * 27.83%)	Retire (DDJ) (\$19.02*26F)		Social Sec (6.2% * J)	Medicare (1.45% * F)	Life (I)							

GUAM HIGHWAY FUND (CHF)																		
Administrative Services (ADM)	Filled Positions 19	852,610	0	40,849	7,172	900,631	250,645	4,950	0	13,059	3,553	35,380	3,172	310,759	1,211,390			
	Funded Vacancies 1	23,318	0	3,319	0	26,637	7,413	495	0	386	187	2,002	269	37,389	37,389			
Total ADMINISTRATIVE SERVICES		875,928	0	44,168	7,172	927,268	258,058	5,445	0	13,445	3,740	37,382	3,441	321,511	1,248,779			
Capital Improvement Projects (CIP)	Filled Positions 12	649,044	0	20,666	16,635	686,345	191,011	3,960	0	9,933	2,244	32,766	2,393	242,327	928,672			
	Funded Vacancies 2	40,940	0	1,108	0	42,048	11,702	990	0	610	374	4,004	572	18,252	60,300			
Total CAPITAL IMPROV PROJ		689,984	0	21,774	16,635	728,393	202,713	4,950	0	10,543	2,618	36,770	2,965	260,579	988,972			
Bldg Const & Facilities Maint (BCFM)	Filled Positions 12	522,565	0	4,590	0	527,255	146,734	2,475	0	7,646	2,244	29,914	1,586	190,599	717,854			
	Funded Vacancies 4	123,291	0	0	0	123,291	34,312	1,980	0	1,789	748	8,008	1,144	47,981	171,272			
Total BLDG CONST & FACIL MAINT		645,856	0	0	0	650,546	181,046	4,455	0	9,435	2,992	37,922	2,730	238,580	889,126			
Transportation Maintenance (TM)	Filled Positions 19	753,058	56,000	33,872	11,878	854,808	237,893	5,445	0	11,684	3,553	66,759	4,368	329,702	1,184,510			
	Funded Vacancies 1	28,595	0	1,210	0	29,805	8,295	495	0	432	187	3,848	224	13,491	43,296			
Total CAPITAL IMPROV PROJ		781,653	56,000	35,082	11,878	884,613	246,188	5,940	0	12,116	3,740	70,607	4,602	343,193	1,227,806			
Highways (HWY)	Filled Positions 52	1,698,586	119,335	60,867	25,535	1,904,323	529,965	17,820	0	27,616	9,724	96,746	7,800	689,671	2,593,994			
	Funded Vacancies 11	243,808	24,382	14,782	5,718	284,580	79,195	3,960	0	4,129	2,057	22,022	3,146	114,508	399,085			
Total BLDG CONST & FACIL MAINT		1,942,394	143,717	71,559	31,253	2,188,903	609,160	21,780	0	31,745	11,781	118,768	10,946	804,180	2,993,083			
TOTAL CHF - Filled Positions	114	4,475,863	175,335	156,254	65,910	4,873,362	1,356,248	34,650	0	69,958	21,318	261,565	19,319	1,763,058	6,636,420			
TOTAL CHF - Funded Vacancies	19	459,952	24,382	16,309	5,718	506,561	140,917	7,920	0	7,346	3,553	39,884	5,365	204,985	711,346			
TOTAL - CHF	133	\$ 4,935,815	\$ 199,717	\$ 172,563	\$ 71,628	\$ 5,379,923	\$ 1,497,165	\$ 42,570	\$ -	\$ 77,304	\$ 24,871	\$ 301,449	\$ 24,684	\$ 1,968,043	\$ 7,347,766			

GUAM HIGHWAY FUND BALANCE (CHF)																		
Highways (SE214) (HWY)	Filled Positions 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Funded Vacancies 19	337,611	28,956	14,782	18,107	399,456	111,169	9,405	0	5,795	3,553	38,038	5,434	173,394	572,850			
Total HIGHWAYS		337,611	28,956	14,782	18,107	399,456	111,169	9,405	0	5,795	3,553	38,038	5,434	173,394	572,850			
TOTAL CHF - Filled Positions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
TOTAL CHF - Funded Vacancies	19	337,611	28,956	14,782	18,107	399,456	111,169	9,405	0	5,795	3,553	38,038	5,434	173,394	572,850			
TOTAL - CHF BALANCE	31	337,611	28,956	14,782	18,107	399,456	111,169	9,405	0	5,795	3,553	38,038	5,434	173,394	572,850			

GRAND TOTAL - CHF FUNDS																		
Filled Positions - CHF	114	4,475,863	175,335	156,254	65,910	4,873,362	1,356,248	34,650	0	69,958	21,318	261,565	19,319	1,763,058	6,636,420			
Funded Vacancies - CHF	38	797,563	53,338	31,091	23,825	905,817	252,086	17,325	0	13,141	7,106	77,922	10,799	378,379	1,284,196			
TOTAL - CHF	152	\$ 5,273,426	\$ 228,673	\$ 187,345	\$ 89,735	\$ 5,779,179	\$ 1,608,334	\$ 51,975	\$ 0	\$ 83,099	\$ 28,424	\$ 339,487	\$ 30,118	\$ 2,141,437	\$ 7,920,616			

TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																		
Bus Operations (BO)	Funded Vacancies 141	4,510,380	0	29,069	67,955	4,607,404	1,274,736	58,410	0	66,794	26,367	388,812	25,662	1,840,781	6,448,183			
	Funded Vacancies 13	349,316	0	1,884	0	351,200	97,735	6,435	0	5,097	2,431	26,026	3,718	141,442	492,642			
Total BUS OPERATIONS (TEFF)	154	4,859,696	0	30,953	67,955	4,958,604	1,372,471	64,845	0	71,891	28,798	414,838	29,380	1,982,223	6,940,827			
TOTAL TEFF - Filled Positions	141	4,510,380	0	29,069	67,955	4,607,404	1,274,736	58,410	0	66,794	26,367	388,812	25,662	1,840,781	6,448,183			
TOTAL TEFF - Funded Vacancies	13	349,316	0	1,884	0	351,200	97,735	6,435	0	5,097	2,431	26,026	3,718	141,442	492,642			
TOTAL - TEFF	154	4,859,696	0	30,953	67,955	4,958,604	1,372,471	64,845	0	71,891	28,798	414,838	29,380	1,982,223	6,940,827			

DPW- BUILDING AND DESIGN FUND (DPW/BD)

TOTAL CIP BR&I - Filled Positions		6	226,380	-	4,333	7,866	238,599	66,402	2,475	-	3,460	1,122	9,152	1,040	83,651	322,250
TOTAL CIP BR&I - Funded Vacancies		7	209,888	-	4,037	13,061	226,986	63,169	3,465	-	3,390	1,309	14,014	2,002	87,249	314,235
Total - CIP BLDG & DSGN FUND		13	436,268	0	8,390	20,927	465,585	129,571	5,940	0	6,750	2,431	23,166	3,042	170,900	636,485
DPW 25% BLDG PERMIT FEE - Filled Positions		1	117,349	-	-	-	117,349	32,658	495	0	1,702	187	1,986	269	37,297	154,646
DPW 25% BLDG PERMIT FEE- Funded Vacancies		1	55,488	-	1,067	-	56,555	15,739	495	0	820	187	2,002	286	19,529	76,084
Total - DPW 25% BLDG PERMIT FEE		2	172,837	0	1,067	-	173,904	48,397	990	0	2,522	374	3,988	555	56,826	230,730
TOTAL CIP BR&I & 25% BPF - Filled Positions		7	343,729	-	4,333	7,866	355,948	99,060	2,970	0	5,162	1,309	11,138	1,309	120,948	476,896
TOTAL CIP BR&I & 25% BPF - Funded Vacancies		8	265,376	-	5,104	13,061	283,541	78,908	3,960	0	4,110	1,496	16,016	2,288	106,778	390,319
Total - CIP BLDG & DSGN FUND & 25% BPF		15	609,105	0	9,457	20,927	639,489	177,968	6,930	0	9,272	2,805	27,154	3,597	227,726	867,215

FEDERAL FUND

Office of Highway Safety		Filled Positions		6	292,072	-	-	2,853	294,925	82,078	1,980	0	4,76	1,122	17,079	931	107,466	402,391
(OHS)		Funded Vacancies		1	45,014	-	-	-	45,014	12,527	495	0	653	187	2,583	229	16,674	61,688
Total OHS				7	337,086	0	0	2,853	339,939	94,605	2,475	0	4,929	1,309	19,662	1,160	124,140	464,079
Federal Highway Administration		Filled Positions		13	587,379	-	-	3,607	590,986	164,470	6,435	0	8,569	2,431	33,878	3,328	219,111	810,097
(FHWA)		Funded Vacancies		15	593,411	-	-	-	593,411	165,143	7,425	0	8,608	2,805	30,810	4,394	219,185	812,596
Total FHWA				28	1,180,790	0	0	3,607	1,184,397	329,613	13,860	0	17,177	5,236	64,688	7,722	438,296	1,622,693
TOTAL FEDERAL - Filled Positions				19	879,451	0	0	6,460	885,911	246,548	8,415	0	12,845	3,553	50,957	4,259	326,577	1,212,488
TOTAL FEDERAL - Funded Vacancies				16	638,425	0	0	0	638,425	177,670	7,920	0	9,261	2,992	33,393	4,623	235,859	874,284
TOTAL - FEDERAL				35	1,517,876	0	0	6,460	1,524,336	424,218	16,335	0	22,106	6,545	84,350	8,882	562,436	2,086,772

GRAND TOTAL - ALL FUNDS

Filled Positions - ALL FUNDS		281	10,209,423	175,335	189,676	148,191	10,722,625	2,976,592	104,445	0	154,759	52,547	712,472	50,549	4,051,364	14,773,989
Funded Vacancies - ALL FUNDS		75	2,050,680	53,338	38,079	36,886	2,178,983	606,399	35,640	0	31,609	14,025	153,357	21,428	862,458	3,041,441
TOTAL - ALL FUNDS		356	12,260,103	228,673	227,755	185,077	12,901,608	3,582,991	140,085	-	186,368	66,572	865,829	71,977	4,913,822	17,815,430
GRAND TOTAL		356	12,260,103	228,673	227,755	185,077	12,901,608	3,582,991	140,085	-	186,368	66,572	865,829	71,977	4,913,822	17,815,430



FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Administrative Services Division  
FUND: Guam Highway Fund / 5208A181000CA201

Input by Department															Input by Department																						
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special	INCREMENT		Subtotal	Retirement (J * 27.83%) 1/	Retire (DDI) (\$19.02*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL																		
								Date	Amt.																												
1	4000 / DO	Director (UNQ)	Glenn Leon Guerrero	EY-04	\$97,068	\$0	\$0	N/A	\$0	\$97,068	\$27,014	\$495	\$0	\$1,407	187	\$2,522	\$208	\$31,833	\$128,901																		
2	4034 / DO	Deputy Director (UNQ)	Andrew S. Leon Guerrero	EU-01	81,521	0	\$0	N/A	0	81,521	\$22,687	495	0	1,182	187	\$0	\$0	24,551	106,072																		
3	4006 / DO	Private Secretary (UNQ)	Eleanor F Borja	I-11	40,501	0	\$0	N/A	0	40,501	\$11,271	495	0	587	187	\$0	\$0	12,540	53,041																		
4	4205 / FM	Administrative Assistant	Roselly A Cruz	J-10	42,661	0	\$1,805	Nov-28-2017	1,241	45,707	\$12,720	0	0	663	187	\$6,234	\$390	20,194	65,901																		
5	4024 / FM	Program Coordinator II	Bernice T Duenas	M-08	52,570	0	\$2,224	Sep-13-2018	139	54,933	\$15,288	0	0	797	187	\$1,248	\$208	17,728	72,661																		
6	4052 / PC	Property Control Officer	Christine B Babauta	H-10	36,407	0	\$1,540	Mar-14-2018	674	38,621	\$10,748	495	0	560	187	\$2,522	\$208	14,720	53,341																		
7	4085 / S&S	Safety Inspector I	Vincent GC Guerrero	I-03	30,803	0	\$1,303	Feb-23-2018	778	32,884	\$9,152	495	0	477	187	\$2,522	\$208	13,041	45,925																		
8	4147 / RPD	Management Analyst IV (in house of Finance, IT)	Maria G Duarte	N-07	56,268	0	\$2,381	Feb-21-2019	1,224	59,873	\$16,663	0	0	868	187	\$2,522	\$208	20,448	80,321																		
9	4224 / S&S	Guard	Brady S Gatchalian	EL-04-08	32,645	0	\$4,646	Oct-26-2018	0	37,291	\$10,378	495	0	541	187	\$2,522	\$208	14,331	51,622																		
10	4298 / WHS	Supply Clerk	Bryan B Benavente	E-14	32,813	0	\$4,669	Jan-6-2019	0	37,482	\$10,431	0	0	543	187	\$1,690	\$234	13,085	50,567																		
11	4306 / FM	Management Analyst I	Barbara Ann S Narcis	K-09	45,122	0	\$1,909	Oct-28-2018	0	47,031	\$13,089	0	0	682	187	\$2,782	\$390	17,130	64,161																		
12	4363 / S&S	Guard	Joseph T Manibusan	EL-04-19	47,671	0	\$6,784	May-10-2019	0	54,455	\$15,155	0	0	790	187	\$2,522	\$0	18,654	73,109																		
13	4674 / WHS	Inventory Mgmt Officer	Raymond R Apellido	J-08	40,077	0	\$1,696	Mar-21-2018	742	42,515	\$11,832	0	0	616	187	\$2,522	\$208	15,365	57,880																		
14	4848 / WHS	Storekeeper II	Allan P Cruz	I-07	35,744	0	\$1,512	Jun-19-2018	1,088	38,344	\$10,671	0	0	556	187	\$2,522	\$208	14,144	52,488																		
15	66000 / FM	Controller	Aileen U Pierce	S-10	97,294	0	\$3,742	May-27-2018	1,286	102,322	\$28,476	0	0	1,484	187	\$2,002	\$286	32,435	134,757																		
TOTAL FILLED POSITIONS					\$769,165	\$0	\$34,211	---	\$7,172	\$810,548	\$225,575	\$2,970	\$0	\$11,753	\$2,805	\$34,132	\$2,964	\$280,199	\$1,090,747																		
1	5221	Office Aide/LTA	Anaelyn Munua	C-01	17,769	0	\$0	N/A		17,769	4,945	495	0	258	187	\$1,248	\$208	7,341	25,110																		
2	4655 / Adm	Messenger Clerk/TEMP	Regina Valeria	D-01	19,040	0	\$0	N/A		19,040	5,299	495	0	276	187	\$0	\$0	6,257	25,297																		
3	4978 / S&S	Guard / S&S/LTA	Dasonwilliam Camacho	EL-04-01	23,318	0	\$3,319	N/A		26,637	7,413	495	0	386	187	\$0	\$0	8,481	35,118																		
4	5222 / S&S	Guard / S&S/LTA	John Anthony Santos	EL-04-01	23,318	0	\$3,319	N/A		26,637	7,413	495	0	386	187	\$0	\$0	8,481	35,118																		
TOTAL LIMITED TERM APPOINTMENT					\$83,445	\$0	\$6,638	---	\$0	\$90,083	\$25,070	\$1,980	\$0	\$1,306	\$748	\$12,48	\$208	\$30,560	\$120,643																		
19	TOTAL FILLED POSITIONS/LIMITED TERM APPT.				\$852,610	\$0	\$10,849	---	\$7,172	\$900,631	\$250,645	\$4,950	\$0	\$13,059	\$3,553	\$35,380	\$3,172	\$310,759	\$1,211,390																		
0	4033 / HR	Personnel Officer/LTA		M-01	0		\$0			0	0	0	0	0	0	\$0	\$0	0	0																		
0	4036 / S&S	Safety Insp. Supv/LTA		L-01			\$0			0	0	0	0	0	0	\$0	\$0	0	0																		
1	4902 / S&S	Guard / S&S/LTA	Vacated by David AC	EL-04-01	23,318	0	\$3,319	N/A		26,637	7,413	495	0	386	187	\$2,002	\$269	10,752	37,389																		
Total Vacant Positions for Recruitment:					\$23,318	\$0	\$3,319	\$0	\$0	\$26,637	\$7,413	\$495	\$0	\$386	\$187	\$2,002	\$269	\$10,752	\$37,389																		
20	Grand Total:				\$875,928	\$0	\$44,168	---	\$7,172	\$977,268	\$258,058	\$5,445	\$0	\$13,445	\$3,740	\$37,382	\$3,441	\$321,511	\$1,248,779																		

1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement  
2/ FY 2018 GovGuam contribution rate of \$19.02 (bi-weekly) for Death and Disability Insurance (DDI)  
3/ FY 2018 GovGuam contribution rate of \$187 (per annum) for Life Insurance

Section Legend:	
DO	Director's Office
FM	Fiscal Management
HR	Human Resources
RS&I	Research, Programming & Implementation
PC	Property Control
WHS	Supply Warehouse
S&S	Safety & Security

Input by Department												
(A)		(B)	(C)	(D)	Special Pay Categories						(K)	
					(E)		(F)		(G)		(H)	
					1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	(I)		(J)	
									5/ Nurse Pay 1.5		6/ EMT Pay 15%	
No.	Page No. / Section	Position Title	Name of Incumbent	Holiday Pay								(D+E+F+G+H+J) Subtotal
1	4000 / DO	Director (UNCG)	Glenn Leon Guerrero	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
2	4034 / DO	Deputy Director (UNCG)	Andrew S. Leon Guerrero	\$0	0	0	0	0	0	0	0	\$0
3	4006 / DO	Private Secretary (UNCG)	Eleanor F Borja	\$0	0	0	0	0	0	0	0	\$0
4	4205 / FM	Administrative Assistant	Roseilly A Cruz	\$1,805	0	0	0	0	0	0	0	\$1,805
5	4024 / FM	Program Coordinator II	Bernice T Duenas	\$2,224	0	0	0	0	0	0	0	\$2,224
6	4052 / PC	Property Control Officer	Christine B Bahauia	\$1,540	0	0	0	0	0	0	0	\$1,540
7	4085 / S&S	Safety Inspector I	Vincent GC Guerrero	\$1,303	0	0	0	0	0	0	0	\$1,303
8	4147 / RPD	Management Analyst IV (in lieu of Engineer III)	Maria G Duarte	\$2,381	0	0	0	0	0	0	0	\$2,381
9	4224 / S&S	Guard	Brady S Gatchalian	\$1,381	3,265	0	0	0	0	0	0	\$4,646
10	4298 / WHS	Supply Clerk	Bryan B Benavente	\$1,388	3,281	0	0	0	0	0	0	\$4,669
11	4306 / FM	Management Analyst I	Barbara Ann S Narcis	\$1,909	0	0	0	0	0	0	0	\$1,909
12	4363 / S&S	Guard	Joseph T Manibusan	\$2,017	4,767	0	0	0	0	0	0	\$6,784
13	4674 / WHS	Inventory Mgmt Officer	Raymond R Apellido	\$1,696	0	0	0	0	0	0	0	\$1,696
14	4848 / WHS	Storekeeper II	Allan P Cruz	\$1,512	0	0	0	0	0	0	0	\$1,512
15	66000 / FM	Controller	Aileen U Pierce	\$3,742	0	0	0	0	0	0	0	\$3,742
15	TOTAL FILLED POSITIONS			\$22,896	\$11,313	\$0	\$0	\$0	\$0	\$0	\$0	\$34,211
1	5221	Office Aide/LTA	Annalyn Muna	\$0	0	0	0	0	0	0	0	0
2	4655 / Adm	Messenger Clerk/TEMP	Regina Vidora	\$0	0	0	0	0	0	0	0	0
3	4978 / S&S	Guard / S&S/LTA	Dacowilliam Canacho	\$987	2,332	0	0	0	0	0	0	3,319
4	5222 / S&S	Guard / S&S/LTA	John Anthony Santos	\$987	2,332	0	0	0	0	0	0	3,319
4	TOTAL LIMITED TERM APPOINTMENT			1,974	4,664	0	0	0	0	0	0	6,638
19	TOTAL FILLED POSITIONS & LTA			24,872	15,977	0	0	0	0	0	0	40,849
0	4033 / HR	Personnel Officer/LTA		0	0	0	0	0	0	0	0	0
0	4036 / S&S	Safety Insp. Supv/LTA		0	0	0	0	0	0	0	0	0
1	4902 / S&S	Guard / S&S/LTA	Vacated by David AC Rios	\$987	2,332	0	0	0	0	0	0	3,319
1	Total Vacant Positions for Recruitment:			987	2,332							3,319
20	Grand Total:			25,859	18,309	0	0	0	0	0	0	44,168

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay



FUNCTIONAL AREA: General Government  
DEPARTMENT/AGENCY: Public Works  
PROGRAM: Capital Improvement Projects  
FUND: Guam Highway Fund / 5208A1810ISE205

Input by Department																						Input by Department			
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)		(S)				
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Increment			(E+F+G+I) Subtotal	Retirement (J * 27.83%)	Redire (DDI) (\$19.01*26PP)	Social Sec. (6.2% * J)	Benefits		Medical	Dental	Total Benefits (K thru Q)	(J + R) TOTAL					
								Date	Amnt.							Life 2/		(Premium)	(Premium)						
1	4014 / AS-BP	Management Analyst III	Marlene TA Tydingco	M-08	\$52,570	\$0	\$2,224	13-Sep-18	\$1,233		\$56,027	\$15,592	\$0		\$812	\$187	\$1,246	\$204	\$18,041	\$74,068					
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	M-09	54,238	0	2,295	30-Jun-19	1,523		58,056	16,157	495		842	187	\$2,512	\$204	20,397	78,453					
3	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	N-11	63,756	0	2,697	2-Jun-18	1,127		67,580	18,808	0		980	187	\$1,671	\$229	21,875	89,455					
4	4141 / CQC	Construction Inspector III	Fortuno T Poblete	L-07	46,375	0	0	14-Apr-19	1,693		48,068	13,377	495		697	187	\$1,986	\$0	16,742	64,810					
5	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan	P-05	64,388	0	2,724	30-Mar-18	1,423		68,535	19,073	495		994	187	\$6,340	\$373	27,462	95,997					
6	4537 / D&A	Engineer II (Civil)	Arce O Fontbuenza	M-09	54,238	0	2,295	7-May-19	2,267		58,800	16,364	495		853	187	\$3,839	\$229	21,967	80,767					
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	M-08	52,570	0	2,224	12-May-19	1,482		56,276	15,662	495		816	187	\$6,340	\$373	23,873	80,149					
8	4557 / OCE	Chief Planner	Rudy PL Cabana	Q-05	70,183	0	0	2-Jun-18	854		71,037	19,770	495		1,030	187	\$1,246	\$204	22,932	93,969					
9	4614 / D&A	Engineer II (Civil)	Jeri C Calar	M-08	52,570	0	2,224	30-Mar-18	2,431		57,225	15,926	495		830	187	\$0	\$0	17,438	74,663					
10	4922 / OCE/AS	Cust Svc Representative	Clarissa F. Guevara	H-10	36,407	0	1,540	11-Apr-18	578		38,525	10,722	495		559	187	\$0	\$0	11,963	50,488					
11	5040 / CQC	Construction Inspector II	Ralph E Terlaje	J-11	44,015	0	0	9-Feb-18	1,785		45,800	12,746	0		664	187	\$1,246	\$204	15,047	60,847					
12	5047 / CA	Engineer II (Civil)	Rogelio J Capati	M-11	57,734	0	2,443	30-Sep-19	239		60,416	16,814	0		876	187	\$6,340	\$373	24,590	85,006					
12	Total Filled Positions:		---		649,044	0	20,666	---		16,635	686,345	191,011	3,960	0	9,953	2,244	32,766	2,393	242,327	928,672					
1	4067 / OCE AS	Office Aide	Vacated by Camarin Kristyne H Santos	C-01	17,769	0	573	N/A		0	18,342	5,105	495	0	266	187	\$2,002	\$286	8,341	26,683					
2	4076 /OCE AS	Administrative Aide	Vacated by Patrick M Benavente	F-01	23,171	0	535	N/A			23,706	6,597	495	0	344	187	\$2,002	\$286	9,911	33,617					
0	4142 / CQC	Construction Inspector I	Vacant	H-01	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0	0					
0	4120 / CQC	Engineer III	Vacant	N-01	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0	0					
0	4147 / CA	Engineer III	Vacant	N-01	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0	0					
0	4524 / D&A	Engineer III	Vacant	N-01	0	0	0	N/A		0	0	0	0	0	0	0	0	0	0	0					
0	4561 / CQC	Engineer II (Architectural)	Fausino P Punzalan	M-01	0	0	0	N/A		0	0	0	0	0	0	0	0	\$0	\$0	0					
2	Total Vacant Positions For Recruitment				40,940	0	1,108	0		0	42,048	11,702	990	0	610	374	4,004	572	18,252	60,300					
14	GRAND TOTAL:				689,984	0	21,774	N/A		16,635	728,393	202,713	4,950	0	10,563	2,618	36,770	2,965	260,579	988,972					

\* Night Differential / Hazardous / Worker's Compensation, etc.  
\*\*Unclassified recruitment pursuant to Section 11(m), Chapter XII (Miscellaneous Provisions) of Public Law 33-185  
1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.  
2/ FY 2018 GovGuam contribution rate of \$19.02 (bi-weekly) for Death and Disability Insurance (DDI).  
3/ FY 2018 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

Section Legend OCE/AS		Office of Chief Engineer/Administrative Support	
BP&I		Building Permits & Inspections	
CQC		Construction Quality Control	
CA		Contracts Administration	
D&A		Design & Analysis	
PLN		Planning	

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 3%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(overpayment) Subtotal	
1	4014 / AS-BP	Management Analyst III	Marlene TA Tydingco	2,224	0	0	0	0	0	0	0	2,224
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	2,295	0	0	0	0	0	0	0	2,295
3	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	2,697	0	0	0	0	0	0	0	2,697
4	4141 / CQC	Construction Inspector III	Fortuno T Poblete	0	0	0	0	0	0	0	0	0
5	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanryan	2,724	0	0	0	0	0	0	0	2,724
6	4537 / D&A	Engineer II (Civil)	Arce O Fontuerna	2,295	0	0	0	0	0	0	0	2,295
7	4539 / D&A	Engineer II (Civil)	Reynaldo T Junio	2,224	0	0	0	0	0	0	0	2,224
8	4557 / OCE	Chief Planner	Rudy PL Cabana	0	0	0	0	0	0	0	0	0
9	4614 / D&A	Engineer II (Civil)	Jeri C Calao	2,224	0	0	0	0	0	0	0	2,224
10	4922 / OCE/AS	Cust Svc Representative	Clarissa F. Guevara	1,540	0	0	0	0	0	0	0	1,540
11	5040 / CQC	Construction Inspector II	Ralph E Terlaje	0	0	0	0	0	0	0	0	0
12	5047 / CA	Engineer II (Civil)	Rogelio J Capati	2,443	0	0	0	0	0	0	0	2,443
12	Grand Total:			\$20,666	0	0	0	0	0	0	0	20,666
1	4067 / DO	Office Aide / LTA	Vacated by Camarin Kristyne H Santos	573	0	0	0	0	0	0	0	573
2	4076 / AS	Administrative Aide	Vacated by Patrick M Benavente	535	0	0	0	0	0	0	0	535
0	4142 / CQC	Construction Inspector I	Vacant									
0	4120 / CQC	Engineer III	Vacant									
0	4147 / CA	Engineer III	Vacant									
0	4524 / D&A	Engineer III	Vacant									
2	Total Vacant Positions For Recruitment			\$1,108	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,108
14	GRAND TOTAL:			\$21,774	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$21,774

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay



FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Bus Operations  
FUND: Territorial Education Facilities Fund / 5205A181030SE216

Input by Department																	Input by Department																				
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I) Subtotal	Retirement (J *27.83%) 1/	Retire (DD) (\$19.02*26P) 2/	Benefits		Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL																		
								Date	Amt.				Social Sec. (6.2% * J)	Medicare (1.45% * J)																							
1	4700 AS	SBO Superintendent	Franklin F Taitano	0-05	57,900	0	\$313	Sep-13-2018	\$1,588	\$59,801	\$16,643	\$0	\$0	\$867	\$187	\$3,848	\$234	\$21,779	\$81,580																		
2	4701	Asst SBO Superintendent	Daniel Junior B. Quintanilla	K-07	42,389		\$229	Feb-18-2018	6,528	\$49,146	\$13,677	0	0	713	187	\$2,782	\$390	\$17,749	\$66,895																		
3	4763	Administrative Assistant	Nicole C Rivera	J-07	38,845	0	\$210	Apr-26-2018	616	\$39,671	\$11,040	495	0	575	187	\$2,522	\$208	\$15,027	\$54,698																		
4	4468	Administrative Aide	Rosabel I. Flores	F-07	28,964	0	\$157	Jan-26-2018	689	\$29,810	\$8,296	495	0	432	187	\$4,576	\$286	\$14,272	\$44,082																		
5	4807 AS	Clerk III (LTA)	Camarin KH Santos	E-01	21,095	0	0	N/A	0	21,095	5,871	495	0	306	187	0	0	6,859	27,954																		
6	4976	Administrative Officer	Francine MF Flores	K-01	33,911	\$0	\$183	Oct-31-2017	\$3,677	\$37,771	\$10,512	\$495	\$0	\$548	\$187	\$2,522	\$208	\$14,472	\$52,243																		
TEMPORARY DUTY ASSIGNMENT (TDA)																	\$0										\$0										
7	4823 / ADMS/SE	School Bus Driver	David J Yamasta	H-10	36,407	0	\$5,181	Jul-6-2019	0	\$41,588	\$11,574	495	0	603	187	\$6,344	\$390	\$19,593	\$61,181																		
8	4821 / TMD	School Bus Driver	Mary Ann C Quenga	H-05	30,774	0	\$0	Jul-12-2018	292	\$31,066	\$8,646	495	0	450	187	\$2,522	\$208	\$12,508	\$43,574																		
SCHOOL BUS DRIVER SUPERVISOR																	\$0										\$0										
9	4709	School Bus Driver Supervisor	Ricky U Tajeron	J-11	44,015	0	\$238	Mar-7-2018	814	\$45,067	\$12,542	495	0	653	187	\$3,848	\$234	\$17,959	\$63,026																		
10	4710	School Bus Driver Supervisor	Augusto B Espiritu	J-07	38,845	0	\$210	Oct-30-2018	0	\$39,055	\$10,869	495	0	566	187	\$2,782	\$390	\$15,289	\$54,344																		
11	4711	School Bus Driver Supervisor	Anthony C Gumataao, Jr	J-08	40,077	0	\$217	Mar-15-2019	0	\$40,294	\$11,214	495	0	584	187	\$2,522	\$208	\$15,210	\$55,504																		
12	4780	School Bus Driver Supervisor	Pedro C Santos	J-07	38,845	0	\$210	Mar-4-2018	719	\$39,774	\$11,069	495	0	577	187	\$0	\$0	\$12,328	\$52,102																		
13	4925	School Bus Driver Supervisor	Dennis R Flores	J-11	44,015	0	\$238	Oct-15-2019	0	\$44,253	\$12,316	0	0	642	187	\$1,248	\$208	\$14,601	\$58,854																		
14	4953	School Bus Driver Supervisor	Tommy J Arceo	J-07	38,845	0	\$210	Apr-2-2019	0	39,055	\$10,869	495	0	566	187	\$2,522	\$208	14,847	53,902																		
15	4954	School Bus Driver Supervisor	Steven R Cruz	J-07	38,845	0	\$210	Mar-7-2018	719	\$39,774	\$11,069	0	0	577	187	\$0	\$0	\$11,833	\$51,607																		
16	4955	School Bus Driver Supervisor	Joseph JQ Sablan	J-07	38,845	0	\$210	Jul-13-2018	308	\$39,363	\$10,955	0	0	571	187	\$2,522	\$208	\$14,443	\$53,806																		
SCHOOL BUS DRIVER LEADER																	\$0										\$0										
17	4722	School Bus Driver Leader	Pedring F Olpindo	I-08	36,878	0	\$199	Oct-13-2018	0	\$37,077	\$10,319	495	0	538	187	\$0	\$0	\$11,539	\$48,616																		
18	4750	School Bus Driver Leader	Michael T Guerrero	I-08	36,878	0	\$199	Oct-13-2018	0	\$37,077	\$10,319	495	0	538	187	\$2,782	\$390	\$14,711	\$51,788																		
19	4864	School Bus Driver Leader	Justo I Toves, Jr	I-04	31,970	0	\$173	Oct-13-2017	1,212	\$33,355	\$9,283	495	0	484	187	\$6,344	\$390	\$17,183	\$50,538																		
20	4882	School Bus Driver Leader	John P Naputi	I-05	33,182	0	\$179	Oct-13-2018	0	\$33,361	\$9,284	495	0	484	187	\$0	\$0	\$10,450	\$43,811																		
21	4937	School Bus Driver Leader	Eric P Mansapit	I-05	33,182	0	\$179	Oct-13-2018	0	\$33,361	\$9,284	495	0	484	187	\$0	\$0	\$10,450	\$43,811																		
22	4941	School Bus Driver Leader	Anthony R Quintanilla	I-07	35,744	0	\$193	Apr-13-2018	567	\$36,504	\$10,159	495	0	529	187	\$6,344	\$390	\$18,104	\$54,608																		
SCHOOL BUS DRIVER																	\$0										\$0										
23	4707	School Bus Driver	Harold Charfauros, Jr.	H-01	26,520	0	143	Aug-28-2018	168	\$26,831	\$7,467	495	0	389	187	\$0	\$0	8,538	35,369																		
24	4714	School Bus Driver	Peter J Cruz	H-10	36,407	0	197	Feb-19-2019	0	\$36,604	\$10,187	0	0	531	187	\$0	\$0	\$10,905	\$47,509																		
25	4717	School Bus Driver	Cristito L. Cali, Jr.	H-01	26,520	0	143	Aug-28-2018	168	\$26,831	\$7,467	495	0	389	187	\$6,344	\$390	15,272	42,103																		
26	4719	School Bus Driver	Robert J Quinata	H-05	30,774	0	166	Oct-6-2017	1,166	\$32,106	\$8,935	495	0	466	187	\$6,344	\$390	\$16,817	\$48,923																		
27	4720	School Bus Driver	Thomas J Carbullido	H-15	42,560	0	230	Sep-19-2019	0	\$42,790	\$11,908	0	0	620	187	\$2,522	\$208	\$15,445	\$58,235																		
28	4724	School Bus Driver	Jerry C Cruz	H-05	30,774	0	166	Apr-18-2018	583	\$31,523	\$8,773	495	0	457	187	\$2,522	\$208	\$12,642	\$44,165																		
29	4728	School Bus Driver	Michael JS Nautia	H-04	29,650	0	160	Jan-29-2018	843	\$30,653	\$8,531	495	0	444	187	\$4,576	\$286	\$14,519	\$45,172																		
30	4729	School Bus Driver	Daniel J Leon Guerrero	H-18	46,742	0	253	Sep-26-2018	136	\$47,131	\$13,117	495	0	683	187	\$2,522	\$208	\$17,212	\$64,343																		
31	4731	School Bus Driver	Richard Santos, Jr.	H-01	26,520	0	143	Sep-18-2018	136	\$26,799	\$7,458	495	0	389	187	\$0	\$0	\$8,529	\$35,328																		
32	4732	School Bus Driver	Shade R. Pitter	H-01	26,520	0	143	Apr-12-2018	503	\$27,166	\$7,560	495	0	394	187	\$1,248	\$208	\$10,092	\$37,258																		
33	4734	School Bus Driver	Abraham M. Triarte	H-02	27,525	0	149	Jun-14-2018	348	\$28,022	\$7,799	495	0	406	187	\$6,344	\$390	15,621	43,643																		
34	4738	School Bus Driver	Anthony S Manibusan	H-05	30,774	0	166	Mar-24-2018	680	\$31,620	\$8,800	495	0	458	187	\$0	\$0	\$9,940	\$41,560																		
35	4739	School Bus Driver	Albertjon Guerrero	H-01	26,520	0	143	Sep-5-2018	84	\$26,747	\$7,444	495	0	388	187	\$3,848	\$234	12,596	39,343																		

Input by Department																	Input by Department							
(A)		(B)	(C)		(D)	(E)	(F)	(G)	(H)		(I)	(J)		(K)	(L)	(M)	(N)	(O)	(P)		(Q)		(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		Subtotal	(E+F+G+I) Subtotal		Retirement (J *27.83%) /1	Retire (DDI) (\$19.02*26PP) 2	Benefits		Life	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)		(J + R) TOTAL		
								Date	Amt.		Social Sec. (6.2% * J)	Medicare (1.45% * J)			3/									
36	4740	School Bus Driver	Manuel C Salas	H-06	30,940	0	167	Jul-28-2018	303	\$31,410	\$8,741	495	0	455	187	\$6,344	\$390	\$16,612	\$48,022					
37	4743	School Bus Driver	Steve S. Andrew	H-02	27,525	0	149	Jul-11-2018	261	\$27,935	\$7,774	495	0	405	187	\$2,002	\$286	11,149	39,084					
38	4744	School Bus Driver	John C Cabrera	H-05	30,774	0	166	Jan-26-2018	875	\$31,815	\$8,854	495	0	461	187	\$0	\$0	\$9,997	\$41,812					
39	4745	School Bus Driver	Herbert J. Gogue	H-01	26,520	0	143	Aug-28-2018	168	\$26,831	\$7,467	495	0	389	187	\$6,344	\$390	15,272	42,103					
40	4746	School Bus Driver	James E Haun	H-05	30,774	0	166	Oct-28-2018	0	\$30,940	\$8,611	495	0	449	187	\$0	\$0	\$9,742	\$40,682					
41	4749	School Bus Driver	Joseph KN Paredo	H-01	26,520	0	143	Jun-14-2018	335	\$26,998	\$0	495	0	391	187	\$3,848	\$234	5,155	32,153					
42	4751	School Bus Driver	Anthony K Portka	H-05	30,774	0	166	Mar-24-2018	680	\$31,620	\$8,800	495	0	458	187	\$3,848	\$0	\$13,788	\$45,408					
43	4752	School Bus Driver	Michael B Rosario	H-05	30,774	0	166	Mar-24-2018	680	\$31,620	\$8,800	495	0	458	187	\$1,248	\$208	\$11,396	\$43,016					
44	4756	School Bus Driver	Erik Scott F Mendiola	H-05	30,774	0	166	Sep-24-2018	97	\$31,037	\$8,638	495	0	450	187	\$6,344	\$390	\$16,504	\$47,541					
45	4761	School Bus Driver	William T Leon Guerrero	H-07	33,150	0	179	Feb-25-2018	701	\$34,030	\$9,471	495	0	493	187	\$0	\$0	\$10,646	\$44,676					
46	4764	School Bus Driver	William R Taimanglo	H-13	39,983	0	216	Jan-1-2018	952	\$41,151	\$11,452	0	0	597	187	\$2,522	\$208	\$14,966	\$56,117					
47	4765	School Bus Driver	Vincent R Martinez	H-05	30,774	0	166	Jan-17-2018	875	\$31,815	\$8,854	495	0	461	187	\$6,344	\$0	\$16,341	\$48,156					
48	4767	School Bus Driver	Gerald J. Cruz	H-01	26,520	0	143	Feb-14-2018	670	\$27,333	\$7,607	495	0	396	187	\$0	\$0	8,685	36,018					
49	4768	School Bus Driver	Joseph G Borja	H-05	30,774	0	166	Aug-30-2018	194	\$31,134	\$8,665	495	0	451	187	\$0	\$0	\$9,798	\$40,932					
50	4771	School Bus Driver	Roke SN Quintanilla	H-08	34,202	0	185	Mar-19-2018	633	\$35,020	\$9,746	0	0	508	187	\$0	\$0	\$10,441	\$45,461					
51	4772	School Bus Driver	Kenneth A Naputi	H-06	31,940	0	173	Jul-12-2018	303	\$32,416	\$9,021	495	0	470	187	\$0	\$0	\$10,173	\$42,589					
52	4775	School Bus Driver	Robert C Tores	H-05	30,774	0	166	Feb-1-2018	777	\$31,717	\$8,827	495	0	460	187	\$2,782	\$390	\$13,141	\$44,858					
53	4778	School Bus Driver	Jordan R Cruz	H-05	30,774	0	166	Sep-24-2018	97	\$31,037	\$8,638	495	0	450	187	\$2,522	\$208	\$12,500	\$43,537					
54	4781	School Bus Driver	Rodney E. Gunataotao	H-02	27,525	0	149	Jul-18-2018	261	\$27,935	\$7,774	495	0	405	187	\$2,522	\$208	11,591	39,526					
55	4782	School Bus Driver	Dan A. Quichocho	H-01	26,520	0	143	Aug-28-2018	168	\$26,831	\$7,467	495	0	389	187	\$0	\$0	8,538	35,369					
56	4783	School Bus Driver	Elias Jr S Salas	H-05	30,774	0	166	Jan-12-2018	875	\$31,815	\$8,854	495	0	461	187	\$6,344	\$390	\$16,731	\$48,546					
57	4785	School Bus Driver	Anthony C Samliano	H-05	30,774	0	166	Oct-18-2018	0	\$30,940	\$8,611	495	0	449	187	\$6,344	\$390	\$16,476	\$47,416					
58	4786	School Bus Driver	Tyrene O. Ongesii	H-01	26,520	0	143	Aug-28-2018	168	\$26,831	\$7,467	495	0	389	187	\$2,522	\$208	11,268	38,099					
59	4787	School Bus Driver	John A Villagomez	H-05	30,774	0	166	Mar-24-2018	680	\$31,620	\$8,800	495	0	458	187	\$3,848	\$0	\$13,788	\$45,408					
60	4790	School Bus Driver	Gary P Borja	H-05	30,774	0	166	Mar-24-2018	680	\$31,620	\$8,800	495	0	458	187	\$2,522	\$208	\$12,670	\$44,290					
61	4791	School Bus Driver	Rudy C Camacho	H-03	28,568	0	155	Nov-5-2018	0	\$28,723	\$7,994	495	0	416	187	\$2,522	\$208	\$11,822	\$40,545					
62	4793	School Bus Driver	Andrew S. Mantanona	H-03	28,568	0	155	Nov-5-2018	0	\$28,723	\$7,994	495	0	416	187	\$0	\$0	9,092	37,815					
63	4794	School Bus Driver	Michael LC Salas	H-05	30,774	0	166	Aug-10-2018	194	\$31,134	\$8,665	495	0	451	187	\$6,344	\$390	\$16,532	\$47,666					
64	4799	School Bus Driver	Rufino P Sunga	H-07	33,150	0	179	Mar-3-2018	614	\$33,943	\$9,446	495	0	492	187	\$0	\$0	\$10,620	\$44,563					
65	4801	School Bus Driver	Robert M Leon Guerrero	H-05	30,774	0	166	Nov-4-2018	0	\$30,940	\$8,611	495	0	449	187	\$0	\$0	9,742	40,682					
66	4802	School Bus Driver	John S. Leon Guerrero	H-01	26,520	0	143	Aug-28-2018	168	\$26,831	\$7,467	495	0	389	187	\$1,248	\$0	9,786	36,617					
67	4803	School Bus Driver	Vincent R. Salas	H-03	27,525	0	149	Jul-1-2018	261	\$27,935	\$7,774	495	0	405	187	\$0	\$0	8,861	36,796					
68	4805	School Bus Driver	Alfred M. Hamling	H-04	29,650	0	160	Jul-28-2018	291	\$30,101	\$8,377	495	0	436	187	\$3,848	\$234	13,577	43,678					
69	4808	School Bus Driver	Marvin B Bass	H-07	33,150	0	179	Jun-8-2018	362	\$33,691	\$9,376	495	0	489	187	\$2,552	\$208	13,307	46,998					
70	4810	School Bus Driver	Roque C Santos	H-05	30,774	0	166	Jan-29-2018	875	\$31,815	\$8,854	495	0	461	187	\$6,344	\$390	16,731	48,546					
71	4816	School Bus Driver	Fred C Pangelinan	H-05	30,774	0	166	Jan-19-2018	875	\$31,815	\$8,854	495	0	461	187	\$0	\$0	9,997	41,812					
72	4817	School Bus Driver	Israel S Alfred	H-03	28,568	0	155	Mar-16-2018	631	\$29,354	\$8,169	495	0	426	187	\$4,576	\$286	14,139	43,493					
73	4819	School Bus Driver	Darryl J. Spearman	H-03	28,568	0	155	Jan-11-2018	812	\$29,535	\$8,220	495	0	428	187	\$6,344	\$390	16,064	45,599					
74	4820	School Bus Driver	Michael G Cruz	H-03	28,568	0	155	Nov-5-2018	992	\$29,715	\$8,270	495	0	431	187	\$0	\$0	9,383	39,098					
75	4825	School Bus Driver	Francisco M Rosario	H-05	30,774	0	166	Mar-24-2018	680	\$31,620	\$8,800	495	0	458	187	\$0	\$0	9,940	41,560					
76	4826	School Bus Driver	Steven V Espinosa	H-06	31,940	0	173	Oct-11-2018	0	\$32,113	\$8,937	495	0	466	187	\$2,522	\$208	12,815	44,928					
77	4827	School Bus Driver	Elmer M Santa Maria	H-08	34,202	0	185	Mar-2-2018	633	\$35,020	\$9,746	0	0	508	187	\$4,576	\$0	15,017	50,037					



Input by Department																	Input by Department																				
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Specialty	INCREMENT		Subtotal	Retirement (J + 27.83%) 1/	Rettire (DDI) (\$19.02+26PP) 2/	Benefits		Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL																		
								Date	Amt.				Social Sec. (6.2% * J)	Medicare (1.45% * J)																							
78	4830	School Bus Driver	Felix C Ranoco	H-09	35,287	0	191	Aug-19-2018	187	\$35,665	\$9,926	0	0	0	517	187	\$4,576	\$286	15,492	51,157																	
79	4831	School Bus Driver	James S Castro	H-03	28,568	0	155	Nov-5-2018	0	\$28,723	\$7,994	495	0	0	416	187	\$2,522	\$208	11,822	40,545																	
80	4834	School Bus Driver	Jonathan J Perez	H-03	28,658	0	155	Nov-5-2017	992	\$29,805	\$8,295	495	0	0	432	187	\$0	\$0	9,409	39,214																	
81	4836	School Bus Driver	Joel Martinez Sablan	H-03	28,568	0	155	Nov-5-2018	0	\$28,723	\$7,994	495	0	0	416	187	\$6,344	\$390	15,826	44,549																	
82	4837	School Bus Driver	Andrew C Santos	H-05	30,774	0	166	Oct-23-2018	0	\$30,940	\$8,611	495	0	0	449	187	\$0	\$0	9,742	40,682																	
83	4838	School Bus Driver	Manuel Jr Naputi	H-02	27,525	0	149	Nov-5-2017	956	\$28,630	\$7,968	495	0	0	415	187	\$6,344	\$390	15,799	44,429																	
84	4839	School Bus Driver	Joseph ET Agnon	H-02	27,525	0	149	Sep-28-2018	87	\$27,761	\$7,726	495	0	0	403	187	\$3,848	\$234	12,893	40,654																	
85	4844	School Bus Driver	Edward Q Sudo	H-09	35,287	0	191	Mar-2-2018	653	\$36,131	\$10,055	0	0	0	524	187	\$6,344	\$390	17,500	53,631																	
86	4847	School Bus Driver	Karen Madlutk	H-05	30,774	0	166	Sep-24-2018	97	\$31,037	\$8,638	495	0	0	450	187	\$2,522	\$208	12,500	43,537																	
87	4849	School Bus Driver	Michael I Evaristo	H-09	35,287	0	191	Apr-12-2018	560	\$36,038	\$10,029	0	0	0	523	187	\$2,522	\$208	13,469	49,507																	
88	4850	School Bus Driver	Vincent LG Borja	H-05	30,774	0	166	Oct-29-2018	0	\$30,940	\$8,611	495	0	0	449	187	\$0	\$0	9,742	40,682																	
89	4854	School Bus Driver	James R. Guerrero	H-04	29,650	0	160	Jul-29-2018	281	\$30,091	\$8,374	495	0	0	436	187	\$3,848	\$234	13,574	43,665																	
90	4858	School Bus Driver	Gerald E Dizon	H-05	30,774	0	166	Feb-14-2018	777	\$31,717	\$8,827	495	0	0	460	187	\$1,690	\$0	11,659	43,376																	
91	4859	School Bus Driver	Jesse V Cruz	H-09	35,287	0	191	Mar-2-2018	653	\$36,131	\$10,055	0	0	0	524	187	\$2,552	\$208	13,526	49,657																	
92	4863	School Bus Driver	Lorenzo JC Naputi	H-04	29,650	0	160	Dec-2-2017	937	\$30,747	\$8,557	495	0	0	446	187	\$6,344	\$390	16,419	47,166																	
93	4865	School Bus Driver	Jesse C Mendiola	H-08	34,202	0	185	May-14-2018	452	\$34,839	\$9,696	495	0	0	505	187	\$6,344	\$390	17,617	52,456																	
94	4867	School Bus Driver	David S Fejaran	H-05	30,774	0	166	Feb-14-2018	777	\$31,717	\$8,827	495	0	0	460	187	\$0	\$0	9,969	41,686																	
95	4871	School Bus Driver	Peter F Sablan	H-08	34,202	0	185	Nov-5-2018	315	\$34,702	\$9,658	495	0	0	503	187	\$1,248	\$208	12,299	47,001																	
96	4872	School Bus Driver	Dwayne A Guerrero	H-06	31,940	0	173	Oct-7-2018	0	\$32,113	\$8,937	495	0	0	466	187	\$6,344	\$390	16,819	48,932																	
97	4874	School Bus Driver	Francis A Fejaran	H-11	37,562	0	203	Dec-20-2018	0	\$37,765	\$10,510	495	0	0	548	187	\$6,344	\$390	18,474	56,239																	
98	4875	School Bus Driver	Matanza M. Lizama	H-01	26,520	0	143	Apr-12-2018	503	\$27,166	\$7,560	495	0	0	394	187	\$3,848	\$234	\$12,718	\$39,884																	
99	4876	School Bus Driver	Ricky FC Iglesias, Jr	H-13	39,983	0	216	Apr-26-2019	0	\$40,199	\$11,187	495	0	0	583	187	\$2,522	\$208	15,182	55,381																	
100	4878	School Bus Driver	Franklin D Cruz	H-09	35,287	0	191	May-5-2019	0	\$35,478	\$9,874	0	0	0	514	187	\$1,248	\$208	12,031	47,509																	
101	4879	School Bus Driver	Joseph J Pangelinan	H-05	30,774	0	166	Mar-24-2018	680	\$31,620	\$8,800	495	0	0	458	187	\$1,690	\$0	11,630	43,250																	
102	4880	School Bus Driver	Joaquin C. Lujan	H-01	26,520	0	143	Feb-14-2018	670	\$27,333	\$7,607	495	0	0	396	187	\$2,522	\$208	11,415	38,748																	
103	4881	School Bus Driver	Jacqueline A. Aquino	H-01	26,520	0	143	14-Feb-2018	670	\$27,333	\$7,607	495	0	0	396	187	\$0	\$0	\$8,685	\$36,018																	
104	4883	School Bus Driver	Journey JM Santos	H-04	29,650	0	160	Apr-18-2018	562	\$30,372	\$8,453	495	0	0	440	187	\$6,344	\$390	16,309	46,681																	
105	4885	School Bus Driver	Joseph S. Castro	H-01	26,520	0	143	Feb-14-2018	670	\$27,333	\$7,607	495	0	0	396	187	\$2,522	\$208	\$11,415	\$38,748																	
106	4888	School Bus Driver	Daniel J Singenes	H-05	30,774	0	166	Sep-24-2018	97	\$31,037	\$8,638	495	0	0	450	187	\$2,522	\$208	12,500	43,537																	
107	4891	School Bus Driver	David M. Meno	H-04	29,650	0	160	Jul-30-2018	281	\$30,091	\$8,374	495	0	0	436	187	\$2,522	\$208	12,222	42,313																	
108	4896	School Bus Driver	David F. Agnon	H-08	34,202	0	185	Jan-10-2018	814	\$35,201	\$9,796	0	0	0	510	187	\$4,576	\$286	15,355	50,556																	
109	4898	School Bus Driver	Anthony John Q. Santos	H-01	26,520	0	143	Feb-14-2018	670	\$27,333	\$7,607	495	0	0	396	187	\$2,522	\$208	\$11,415	\$38,748																	
110	4901	School Bus Driver	Vicente N Mesa	H-05	30,774	0	166	Aug-10-2018	194	\$31,134	\$8,665	495	0	0	451	187	\$2,522	\$208	12,528	43,662																	
111	4903	School Bus Driver	Ignacio A Sablan, Jr	H-05	30,774	0	166	Sep-2-2018	97	\$31,037	\$8,638	495	0	0	450	187	\$6,344	\$0	16,114	47,151																	
112	4904	School Bus Driver	Christian D. Badar	H-04	29,650	0	160	Jul-28-2018	281	\$30,091	\$8,374	495	0	0	436	187	\$2,782	\$390	12,664	42,755																	
113	4905	School Bus Driver	Ramon B Villagomez	H-14	41,252	0	223	Sep-2-2019	0	\$41,475	\$11,542	0	0	0	601	187	\$2,522	\$208	15,060	56,535																	
114	4909	School Bus Driver	Patrick C Cruz	H-05	30,774	0	166	Jul-17-2018	292	\$31,232	\$8,692	495	0	0	453	187	\$2,522	\$208	12,557	43,789																	
115	4911	School Bus Driver	Anthony W. Stone	H-04	29,650	0	160	Jul-28-2018	281	\$30,091	\$8,374	495	0	0	436	187	\$1,248	\$208	10,948	41,039																	
116	4915	School Bus Driver	David F. Leon Guerrero	H-01	26,520	0	143	Feb-14-2018	670	\$27,333	\$7,607	495	0	0	396	187	\$2,522	\$0	\$11,207	\$38,540																	
117	4916	School Bus Driver	Ramon R. Castro	H-13	39,983	0	216	Nov-20-2019	0	\$40,199	\$11,187	0	0	0	583	187	\$0	\$0	11,957	52,156																	
118	4926	School Bus Driver	Paul B. Oliva	H-08	34,202	0	185	Apr-3-2018	543	\$34,930	\$9,721	495	0	0	506	187	\$2,522	\$208	13,639	48,569																	

Input by Department															Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)				
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+H) Subtotal	Retirement (J * 27.83%) / 1	Retire (DDJ) (\$19.02 * 26P) 2	Benefits			Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL				
								Date	Amt.				Social Sec. (6.2% * J)	Medicare (1.45% * J)										
119	4929	School Bus Driver	Frankie Q Cepeda	H-05	30,774	0	166	Jul-22-2018	292	\$31,232	\$8,692	495	0	453	187	\$0	\$0	\$0	9,827	41,059				
120	4930	School Bus Driver	Taron D. Pitter	H-01	26,520	0	143	Apr-12-2017	503	\$27,166	\$7,560	495	0	394	187	\$1,248	\$208	\$10,092	\$37,258					
121	4932	School Bus Driver	Glenn I Diego	H-08	34,202	0	185	Dec-13-2018	0	\$34,387	\$9,570	495	0	499	187	\$1,248	\$0	\$11,999	46,386					
122	4934	School Bus Driver	Cornilio F Kakas	H-13	39,984	0	216	Mar-9-2018	\$740	\$40,940	\$11,394	\$0	\$0	594	187	\$6,344	\$390	18,909	59,849					
123	4936	School Bus Driver	Gregory P. Castro	H-02	27,525	0	149	Jun-14-2018	348	\$28,022	\$7,799	495	0	406	187	\$6,344	\$390	15,621	43,643					
124	4943	School Bus Driver	Joseph T. Castro	H-09	35,287	0	191	Mar-2-2018	653	\$36,131	\$10,055	0	0	524	187	\$4,576	\$286	15,628	51,759					
125	4944	School Bus Driver	George W. Cruz	H-08	34,202	0	185	Sep-27-2018	90	\$34,477	\$9,595	495	0	500	187	\$0	\$0	10,777	45,254					
126	4945	School Bus Driver	Vincent P. Castro	H-05	30,774	0	166	Mar-24-2018	680	\$31,620	\$8,800	495	0	458	187	\$0	\$0	9,940	41,560					
127	4946	School Bus Driver	Peter John M. Duenas	H-10	36,407	0	197	Feb-19-2019	0	\$36,604	\$10,187	0	0	531	187	\$0	\$0	10,905	47,509					
128	4947	School Bus Driver	Roy Q. Quintanilla	H-09	35,287	0	191	Mar-2-2018	653	\$36,131	\$10,055	0	0	524	187	\$2,522	\$208	13,496	49,627					
129	4948	School Bus Driver	Anthony J. Manibusan	H-05	30,774	0	166	Aug-16-2018	194	\$31,134	\$8,665	495	0	451	187	\$4,576	\$0	14,374	45,508					
130	4949	School Bus Driver	John LM. Castro	H-05	30,774	0	166	Mar-24-2018	680	\$31,620	\$8,800	495	0	458	187	\$3,848	\$234	14,022	45,642					
131	4952	School Bus Driver	James H. Francisco	H-01	26,520	0	143	Feb-14-2018	670	\$27,333	\$7,607	495	0	396	187	\$2,522	\$208	\$11,415	\$38,748					
132	4958	School Bus Driver	James A. Lee	H-01	26,520	0	143	Feb-14-2018	670	\$27,333	\$7,607	495	0	396	187	\$2,782	\$0	\$11,467	\$38,800					
133	4963	School Bus Driver	Derrick C. Taitano	H-01	26,520	0	143	Feb-14-2018	670	\$27,333	\$7,607	495	0	396	187	\$2,522	\$208	\$11,415	\$38,748					
134	4965	School Bus Driver	Artemio Jr. P. Salomes	H-01	26,520	0	143	Feb-14-2018	670	\$27,333	\$7,607	495	0	396	187	\$3,848	\$234	\$12,767	\$40,100					
135	4967	School Bus Driver	Justin M. Sablan	H-01	26,520	0	143	Feb-14-2018	670	\$27,333	\$7,607	495	0	396	187	\$1,690	\$234	\$10,609	\$37,942					
136	4968	School Bus Driver	Vicente D. Mendiolu, Jr	H-08	34,202	0	185	Jan-10-2018	814	\$35,201	\$9,796	0	0	510	187	\$0	\$0	10,493	45,694					
137	4970	School Bus Driver	Benny DJ. Pangelinan	H-07	33,150	0	179	Mar-9-2018	614	\$33,943	\$9,446	495	0	492	187	\$2,522	\$208	13,350	47,293					
138	4981	School Bus Driver	Leetrica F. Kakas	H-05	30,774	0	166	Sep-24-2018	97	\$31,037	\$8,638	495	0	450	187	\$2,522	\$208	12,500	43,537					
139	5100	School Bus Driver	Richard TM. Pangelinan	H-01	26,520	0	143	Apr-12-2018	503	\$27,166	\$7,560	495	0	394	187	\$3,848	\$234	\$12,718	\$39,884					
140	5103	School Bus Driver	Billy Delgado, Jr	H-05	30,774	0	166	Mar-24-2018	680	\$31,620	\$8,800	495	0	458	187	\$6,344	\$390	16,674	48,294					
141	5104	School Bus Driver	Kerry M. Pocaigue	H-14	41,252	0	223	Dec-12-2018	0	\$41,475	\$11,542	495	0	601	187	\$2,522	\$208	15,555	57,030					
141	Total Filled Positions:			---	4,510,380	\$0	\$29,069	---	\$67,955	\$4,607,404	\$1,274,736	\$58,410	\$0	\$66,794	\$26,367	\$388,812	\$25,662	\$1,840,781	\$6,448,185					
1	4712	School Bus Driver Supervisor	Vacated Vicente C. Santos	J-01	31,076	0	168	N/A	0	\$31,244	\$8,695	495	0	453	187	\$2,002	\$286	\$12,118	\$43,362					
2	4754	School Bus Driver	Vacated by Michael F. Duenas	H-01	26,520	0	143	---	0	26,663	\$7,420	495	0	387	187	\$2,002	\$286	10,777	37,440					
3	4812	School Bus Driver	Vacated by Paul J. Cruz	H-01	26,520	0	143	N/A	0	\$26,663	\$7,420	495	0	387	187	\$2,002	\$286	10,777	37,440					
4	4815	School Bus Driver	Vacated by Joaquin M. Reyes	H-01	26,520	0	143	N/A	0	\$26,663	\$7,420	495	0	387	187	\$2,002	\$286	10,777	37,440					
5	4829	School Bus Driver	Vacated by Francisco G. Garrido	H-01	26,520	0	143	N/A	0	26,663	\$7,420	495	0	387	187	\$2,002	\$286	10,777	37,440					
6	4833	School Bus Driver	Vacated by David F. Leon Guerrero	H-01	26,520	0	143	N/A	0	26,663	\$7,420	495	0	387	187	\$2,002	\$286	10,777	37,440					
7	4835	School Bus Driver	Vacated Anthony John Q. Santos	H-01	26,520	0	143	N/A	0	26,663	\$7,420	495	0	387	187	\$2,002	\$286	10,777	37,440					
8	4846	School Bus Driver	Vacated Jonathan K.T. Esteves	H-01	26,520	0	143	N/A	0	26,663	\$7,420	495	0	387	187	\$2,002	\$286	10,777	37,440					



Input by Department																			Input by Department				
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)			
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Specialty	INCREMENT		(E+F+G+H) Subtotal	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL				
								Date	Amt.		Retirement (J * 27.83%) 1/	Retire (DDI) (\$19.02*26P) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/								
9	4873	School Bus Driver	Vacated by Raymond Manglona	H-01	26,520	0	143	N/A	0	26,663	\$7,420	495	0	387	187		\$2,002	\$286	10,777	37,440			
10	4892	School Bus Driver	Vacated Jesse D Anderson	H-01	26,520	0	143	N/A	0	26,663	\$7,420	495	0	387	187		\$2,002	\$286	10,777	37,440			
11	4933	School Bus Driver	Vacated Mack S Pedro	H-01	26,520	0	143	N/A	0	26,663	\$7,420	495	0	387	187		\$2,002	\$286	10,777	37,440			
12	4956	School Bus Driver	Vacated Johnny C Toves	H-01	26,520	0	143	N/A	0	26,663	\$7,420	495	0	387	187		\$2,002	\$286	10,777	37,440			
13	4973	School Bus Driver	Vacated Joey SN Tajeron	H-01	26,520	0	143	N/A	0	26,663	\$7,420	495	0	387	187		\$2,002	\$286	10,777	37,440			
13	Total Vacant Positions For Recruitment				349,316	0	1,884	0	0	351,200	97,735	6,435	0	5,097	2,431		26,026	3,718	141,442	492,632			
54	Total FTE and Vacant Positions For Recruitment				4,859,696	\$0	\$30,953		\$67,955	\$4,958,604	\$1,372,471	\$64,845	\$0	\$71,891	\$28,798		\$414,838	\$29,380	\$1,982,223	\$6,940,827			

\* Night Differential / Hazardous / Workers Compensation / etc

\*\* Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement

2/ FY 2018 GovGuam contribution rate of \$19.02 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2018 GovGuam contribution rate of \$187 (per annum) for Life Insurance

Input by Department																					
Special Pay Categories																					
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard Pay 10%	Hazard Pay 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J)										
											Subtotal										
ADMINISTRATIVE SUPPORT																					
1	4700 AS	SBO Superintendent	Franklin F Taitano	\$0	313	\$0	\$0	\$0	\$0	\$0	0	\$313									
2	4701	Asst SBO Superintendent	Daniel Junior B. Quintanilla	\$0	229	\$0	\$0	\$0	\$0	\$0	0	229									
3	4763	Administrative Assistant	Nicole C Rivera	\$0	210	\$0	\$0	\$0	\$0	\$0	0	210									
4	4468	Administrative Aide	Rosabel I. Flores	\$0	157	\$0	\$0	\$0	\$0	\$0	0	157									
5	4807 AS	Clerk III (LTA)	Camarin KH Santos																		
6	4976	Administrative Officer	Francine MF Flores	\$0	183	\$0	\$0	\$0	\$0	\$0	0	183									
TEMPORARY DUTY ASSIGNMENT (TDA)																					
7	4823 / ADMS/SE	School Bus Driver	David J Yamasta	1,540	3,641	0	0	0	0	0	0	5,181									
8	4821 / TMD	School Bus Driver	Mary Ann C Quenga	0	0	0	0	0	0	0	0	0									
SCHOOL BUS DRIVER SUPERVISOR																					
9	4709	School Bus Driver Supervisor	Ricky U Taiteron	0	238	0	0	0	0	0	0	238									
10	4710	School Bus Driver Supervisor	Augusto B Espiritu	0	210	0	0	0	0	0	0	210									
11	4711	School Bus Driver Supervisor	Anthony C Gumataotao, Jr	0	217	0	0	0	0	0	0	217									
12	4780	School Bus Driver Supervisor	Pedro C Santos	0	210	0	0	0	0	0	0	210									
13	4925	School Bus Driver Supervisor	Dennis R Flores	0	238	0	0	0	0	0	0	238									
14	4953	School Bus Driver Supervisor	Tommy J Arceo	0	210	0	0	0	0	0	0	210									
15	4954	School Bus Driver Supervisor	Steven R Cruz	0	210	0	0	0	0	0	0	210									

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)	(J)	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
16	4955	School Bus Driver Supervisor	Joseph JO Sablan	0	210	0	0	0	0	0	210	0
SCHOOL BUS DRIVER LEADER												
17	4722	School Bus Driver Leader	Pedring F Olpindo	0	199	0	0	0	0	0	199	0
18	4750	School Bus Driver Leader	Michael T Guerrero	0	199	0	0	0	0	0	199	0
19	4864	School Bus Driver Leader	Justo I Toves, Jr	0	173	0	0	0	0	0	173	0
20	4882	School Bus Driver Leader	John P Naputi	0	179	0	0	0	0	0	179	0
21	4937	School Bus Driver Leader	Eric P Mansapiti	0	179	0	0	0	0	0	179	0
22	4941	School Bus Driver Leader	Anthony R Quintanilla	0	193	0	0	0	0	0	193	0
SCHOOL BUS DRIVER												
23	4707	School Bus Driver	Harold Charlauros, Jr.	0	143	0	0	0	0	0	143	0
24	4714	School Bus Driver	Peter J Cruz	0	197	0	0	0	0	0	197	0
25	4717	School Bus Driver	Cristito L. Cal, Jr.	0	143	0	0	0	0	0	143	0
26	4719	School Bus Driver	Robert J Quinata	0	166	0	0	0	0	0	166	0
27	4720	School Bus Driver	Thomas J Carbullido	0	230	0	0	0	0	0	230	0
28	4724	School Bus Driver	Jerry C Cruz	0	166	0	0	0	0	0	166	0
29	4728	School Bus Driver	Michael JS Nauta	0	160	0	0	0	0	0	160	0
30	4729	School Bus Driver	Daniel J Leon Guerrero	0	253	0	0	0	0	0	253	0
31	4731	School Bus Driver	Richard Santos, Jr.	0	143	0	0	0	0	0	143	0
32	4732	School Bus Driver	Shade R. Pitter	0	143	0	0	0	0	0	143	0
33	4734	School Bus Driver	Abraham M. Iriarte	0	149	0	0	0	0	0	149	0
34	4738	School Bus Driver	Anthony S Manibusan	0	166	0	0	0	0	0	166	0
35	4739	School Bus Driver	Albertjon Guerrero	0	143	0	0	0	0	0	143	0
36	4740	School Bus Driver	Manuel C Salas	0	167	0	0	0	0	0	167	0
37	4743	School Bus Driver	Steve S. Andrew	0	149	0	0	0	0	0	149	0
38	4744	School Bus Driver	John C Cabrera	0	166	0	0	0	0	0	166	0
39	4745	School Bus Driver	Herbert J. Gogue	0	143	0	0	0	0	0	143	0
40	4746	School Bus Driver	James E Haun	0	166	0	0	0	0	0	166	0
41	4749	School Bus Driver	Joseph KN Peredo	0	143	0	0	0	0	0	143	0
42	4751	School Bus Driver	Anthony K Portka	0	166	0	0	0	0	0	166	0
43	4752	School Bus Driver	Michael B Rosario	0	166	0	0	0	0	0	166	0
44	4756	School Bus Driver	Erik Scott F Mendiola	0	166	0	0	0	0	0	166	0
45	4761	School Bus Driver	William T Leon Guerrero	0	179	0	0	0	0	0	179	0
46	4764	School Bus Driver	William R Teitnanglo	0	216	0	0	0	0	0	216	0
47	4765	School Bus Driver	Vincent R Martinez	0	166	0	0	0	0	0	166	0
48	4767	School Bus Driver	Gerald J. Cruz	0	143	0	0	0	0	0	143	0
49	4768	School Bus Driver	Joseph G Boria	0	166	0	0	0	0	0	166	0
50	4771	School Bus Driver	Roke SN Quintanilla	0	185	0	0	0	0	0	185	0
51	4772	School Bus Driver	Kenneth A Naputi	0	173	0	0	0	0	0	173	0
52	4775	School Bus Driver	Robert C Toves	0	166	0	0	0	0	0	166	0
53	4778	School Bus Driver	Jordan R Cruz	0	166	0	0	0	0	0	166	0
54	4781	School Bus Driver	Rodney E. Gumataotao	0	149	0	0	0	0	0	149	0
55	4782	School Bus Driver	Dan A. Quichocho	0	143	0	0	0	0	0	143	0



Input by Department												
Special Pay Categories												
(A)		(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)		(J)
					1/	2/	3/	4/	5/	6/	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Pay 10%	Hazard Pay 10%	Hazard Pay 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
73	4783	School Bus Driver	Elias Jr S Salas	0	166	0	0	0	0	0	166	166
74	4785	School Bus Driver	Anthony C Samiliano	0	166	0	0	0	0	0	166	166
75	4786	School Bus Driver	Tyrone O. Ongesit	0	143	0	0	0	0	0	143	143
76	4787	School Bus Driver	John A Villagomez	0	166	0	0	0	0	0	166	166
77	4790	School Bus Driver	Gary P Borja	0	166	0	0	0	0	0	166	166
78	4791	School Bus Driver	Rudy C Carnacho	0	155	0	0	0	0	0	155	155
79	4793	School Bus Driver	Andrew S. Mantarona	0	155	0	0	0	0	0	155	155
80	4794	School Bus Driver	Michael LC Salas	0	166	0	0	0	0	0	166	166
81	4799	School Bus Driver	Rufino P Sunga	0	179	0	0	0	0	0	179	179
82	4801	School Bus Driver	Robert M Leon Guerrero	0	166	0	0	0	0	0	166	166
83	4802	School Bus Driver	John S. Leon Guerrero	0	143	0	0	0	0	0	143	143
84	4803	School Bus Driver	Vincent R. Salas	0	149	0	0	0	0	0	149	149
85	4805	School Bus Driver	Alfred M. Hanling	0	160	0	0	0	0	0	160	160
86	4808	School Bus Driver	Marvin B Bass	0	179	0	0	0	0	0	179	179
87	4810	School Bus Driver	Roque C Santos	0	166	0	0	0	0	0	166	166
71	4816	School Bus Driver	Fred C Pangelinan	0	166	0	0	0	0	0	166	166
72	4817	School Bus Driver	Israel S Alfred	0	155	0	0	0	0	0	155	155
73	4819	School Bus Driver	Darryl J. Spearman	0	155	0	0	0	0	0	155	155
74	4820	School Bus Driver	Michael G Cruz	0	155	0	0	0	0	0	155	155
75	4825	School Bus Driver	Francisco M Rosario	0	166	0	0	0	0	0	166	166
76	4826	School Bus Driver	Steven V Espinosa	0	173	0	0	0	0	0	173	173
77	4827	School Bus Driver	Elmer M Santa Maria	0	185	0	0	0	0	0	185	185
78	4830	School Bus Driver	Felix C Ranoco	0	191	0	0	0	0	0	191	191
79	4831	School Bus Driver	James S Castro	0	155	0	0	0	0	0	155	155
80	4834	School Bus Driver	Jonathan J Perez	0	155	0	0	0	0	0	155	155
81	4836	School Bus Driver	Joel Martinez Sablan	0	155	0	0	0	0	0	155	155
82	4837	School Bus Driver	Andrew C Santos	0	166	0	0	0	0	0	166	166
83	4838	School Bus Driver	Manuel Jr Naputi	0	149	0	0	0	0	0	149	149
84	4839	School Bus Driver	Joseph ET Agnon	0	149	0	0	0	0	0	149	149
85	4844	School Bus Driver	Edward Q Sudo	0	191	0	0	0	0	0	191	191
86	4847	School Bus Driver	Karen Madlutk	0	166	0	0	0	0	0	166	166
87	4849	School Bus Driver	Michael I Evaristo	0	191	0	0	0	0	0	191	191
88	4850	School Bus Driver	Vincent LG Borja	0	166	0	0	0	0	0	166	166
89	4854	School Bus Driver	James R. Guerrero	0	160	0	0	0	0	0	160	160
90	4858	School Bus Driver	Gerald E Dizon	0	166	0	0	0	0	0	166	166
91	4859	School Bus Driver	Jesse V Cruz	0	191	0	0	0	0	0	191	191
92	4863	School Bus Driver	Lorenzo JC Naputi	0	160	0	0	0	0	0	160	160
93	4865	School Bus Driver	Jesse C Mendiola	0	185	0	0	0	0	0	185	185
94	4867	School Bus Driver	David S Fejarian	0	166	0	0	0	0	0	166	166
95	4871	School Bus Driver	Peter F Sablan	0	185	0	0	0	0	0	185	185
96	4872	School Bus Driver	Dwayne A Guerrero	0	173	0	0	0	0	0	173	173
97	4874	School Bus Driver	Francis A Fejeran	0	203	0	0	0	0	0	203	203

Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)		(J)	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
98	4875	School Bus Driver	Matauto M. Lizama	0	143	0	0	0	0	0	143	
99	4876	School Bus Driver	Ricky FC Iglesias, Jr	0	216	0	0	0	0	0	216	
100	4878	School Bus Driver	Franklin D Cruz	0	191	0	0	0	0	0	191	
101	4879	School Bus Driver	Joseph J Pangelinan	0	166	0	0	0	0	0	166	
102	4880	School Bus Driver	Ioaquin C. Lujan	0	143	0	0	0	0	0	143	
103	4881	School Bus Driver	Jacqueline A. Aquino	0	143	0	0	0	0	0	143	
104	4883	School Bus Driver	Journey JM Santos	0	160	0	0	0	0	0	160	
105	4885	School Bus Driver	Joseph S. Castro	0	143	0	0	0	0	0	143	
106	4888	School Bus Driver	Daniel J Singenes	0	166	0	0	0	0	0	166	
107	4891	School Bus Driver	David M. Memo	0	160	0	0	0	0	0	160	
108	4896	School Bus Driver	David F Agunon	0	185	0	0	0	0	0	185	
109	4898	School Bus Driver	Anthony John Q. Santos	0	143	0	0	0	0	0	143	
110	4901	School Bus Driver	Vicente N Mesa	0	166	0	0	0	0	0	166	
111	4903	School Bus Driver	Ignacio A Sablan, Jr	0	166	0	0	0	0	0	166	
112	4904	School Bus Driver	Christian D. Badar	0	160	0	0	0	0	0	160	
113	4905	School Bus Driver	Ramon B Villagomez	0	223	0	0	0	0	0	223	
114	4909	School Bus Driver	Patrick C Cruz	0	166	0	0	0	0	0	166	
115	4911	School Bus Driver	Anthony W. Stone	0	160	0	0	0	0	0	160	
116	4915	School Bus Driver	David F. Leon Guerrero	0	143	0	0	0	0	0	143	
117	4916	School Bus Driver	Ramon R Castro	0	216	0	0	0	0	0	216	
118	4926	School Bus Driver	Paul B Oliva	0	185	0	0	0	0	0	185	
119	4929	School Bus Driver	Frankie Q Cepeda	0	166	0	0	0	0	0	166	
120	4930	School Bus Driver	Taron D. Pitter	0	143	0	0	0	0	0	143	
121	4932	School Bus Driver	Glenm I Diego	0	185	0	0	0	0	0	185	
122	4934	School Bus Driver	Cornilio F Kakas	0	216	0	0	0	0	0	216	
123	4936	School Bus Driver	Gregory P. Castro	0	149	0	0	0	0	0	149	
124	4943	School Bus Driver	Joseph T Castro	0	191	0	0	0	0	0	191	
125	4944	School Bus Driver	George W Cruz	0	185	0	0	0	0	0	185	
126	4945	School Bus Driver	Vincent P Castro	0	166	0	0	0	0	0	166	
127	4946	School Bus Driver	Peter John M Duenas	0	197	0	0	0	0	0	197	
128	4947	School Bus Driver	Roy Q Quintanilla	0	191	0	0	0	0	0	191	
129	4948	School Bus Driver	Anthony J Manibusan	0	166	0	0	0	0	0	166	
130	4949	School Bus Driver	John LM Castro	0	166	0	0	0	0	0	166	
131	4952	School Bus Driver	James H. Francisco	0	143	0	0	0	0	0	143	
132	4958	School Bus Driver	James A. Lee	0	143	0	0	0	0	0	143	
133	4963	School Bus Driver	Derrick C. Taitano	0	143	0	0	0	0	0	143	
134	4965	School Bus Driver	Artemio Jr. P Salomes	0	143	0	0	0	0	0	143	
135	4967	School Bus Driver	Justin M. Sablan	0	143	0	0	0	0	0	143	
136	4968	School Bus Driver	Vicente D Mendiola, Jr	0	185	0	0	0	0	0	185	
137	4970	School Bus Driver	Benny DJ Pangelinan	0	179	0	0	0	0	0	179	
138	4981	School Bus Driver	Leetricia F Kakas	0	166	0	0	0	0	0	166	



Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
139	5100	School Bus Driver	Richard TM Pangelinan	0	143	0	0	0	0	0	0	143
140	5103	School Bus Driver	Billy Delgado, Jr	0	166	0	0	0	0	0	0	166
141	5104	School Bus Driver	Kerry M Pocaigue	0	223	0	0	0	0	0	0	223
141	TOTAL FTE:			1,540	27,529	0	0	0	0	0	0	29,069
1	4712	School Bus Driver Supervisor	Vacated Vicente C Santos	0	168	0	0	0	0	0	0	168
2	4754	School Bus Driver	Vacated by Michael F Duenas	0	143	0	0	0	0	0	0	143
3	4812	School Bus Driver	Vacated by Paul J Cruz	0	143	0	0	0	0	0	0	143
4	4815	School Bus Driver	Vacated by Joaquin M. Reyes	0	143	0	0	0	0	0	0	143
5	4829	School Bus Driver	Vacated by Francisco G Gando	0	143	0	0	0	0	0	0	143
6	4833	School Bus Driver	Vacated by David F Leon Guerrero	0	143	0	0	0	0	0	0	143
7	4835	School Bus Driver	Vacated Anthony John Q Santos	0	143	0	0	0	0	0	0	143
8	4846	School Bus Driver	Vacated Jonathan KT Esteves	0	143	0	0	0	0	0	0	143
9	4873	School Bus Driver	Vacated by Raymond Manglona	0	143	0	0	0	0	0	0	143
10	4892	School Bus Driver	Vacated Jesse D Anderson	0	143	0	0	0	0	0	0	143
11	4933	School Bus Driver	Vacated Mack S Pedro	0	143	0	0	0	0	0	0	143
12	4956	School Bus Driver	Vacated Johnny C Toves	0	143	0	0	0	0	0	0	143
13	4973	School Bus Driver	Vacated Joey SN Tajeron	0	143	0	0	0	0	0	0	143
13	TOTAL VACATED POSITIONS FOR RECRUITMENT:			0	1,884	0	0	0	0	0	0	1,884
154	TOTAL FTEs AND VACANT POSITIONS FOR RECRUITMENT			1,540	29,413	0	0	0	0	0	0	30,953

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel 15% of reg. rate of pay

FUNCTIONAL AREA: General Government  
DEPARTMENT / AGENCY: Public Works  
PROGRAM: Building Construction and Facilities Maintenance  
FUND: Guam Highway Fund / 5208A181040SE201

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Section Legend:				Administrative Support				Painting			
AS	C&M	CP	EL	Administrative Support	Custodial Maintenance	PT	PL	Painting	Plumbing	RF	Refrigeration

\* Night Differential / Hazardous / Worker's Compensation / etc.  
1/ FY 2018 GovGuam contribution rate of 27.83% for the Government of Guam Retirement.  
2/ FY 2018 GovGuam contribution rate of \$19.02 (bi-weekly) for Death and Disability Insurance (DDI).  
3/ FY 2018 GovGuam contribution rate of \$187 (per annum) for Life Insurance.



Input by Department												
Special Pay Categories												
(A)	(B)	(C)	(D)	(E)		(F)	(G)	(H)	(I)	(J)	(K)	
No.	Pos. No./ Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard Pay 10%	Hazard Pay 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+G+H+I+J) Subtotal	
1	4155 / AS	Building Maintenance Manager	Dominic G Muna	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
2	4180 / CP	Carpenter II	Juan O Mendiola	0	0	0	0	0	0	0	0	
3	4196 / PL	Plumber I	Francisco I Narcis	0	0	0	0	0	0	0	0	
4	4210 / EL	Electrician Leader	Peter SN Concepcion	0	0	0	0	0	0	0	0	
5	4215 / C&M	Maintenance Custodian	Andres S Bautista	0	0	0	0	0	0	0	0	
6	4227 / RF	Refrig. Mech. Supervisor	Reginald B Camacho	0	0	0	0	0	0	0	0	
7	4228 / EL	Electrician II	David A Muna	0	0	0	0	0	0	0	0	
8	4456 / AS	Administrative Officer	Mona M Duenas	0	0	0	0	0	0	0	0	
9	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr	0	0	0	0	0	0	0	0	
10	69114 / HMC	Maintenance Worker (PDA HMC)	Jesse GP Barcinas	0	0	0	0	0	0	0	0	
11	69116 / RF	Refrigeration Mechanic I	Antonio B Mendoza	0	0	0	0	0	0	0	0	
11	Total Filled Positions			0	0	0	0	0	0	0	0	
1	69115 / C&M	Maintenance Worker (LTA)	Christopher AB Lujan	0	0	0	0	0	0	0	0	
1	Total Limited Term Appointment			0	0	0	0	0	0	0	0	
12	Total Filled Positions and Limited Term Appointment											
0	4160 / AS	BM Superintendent	Vacated by Oscar G Yanger									
0	4203 / PL	Plumber Supervisor	Vacated by Julius C Elnagai	0	0	0	0	0	0	0	0	
0	4179 / CP	Carpenter II	Vacated by Robert J Dumagat	0	0	0	0	0	0	0	0	
0	4161 / RF	Refrigeration Mechanic Leader	Vacated by Thomas J Duenas	0	0	0	0	0	0	0	0	
1	4171 / RR	Refrigeration Mechanic II	Vacant SP 98	0	0	0	0	0	0	0	0	
2	4225 / EL	Electrician Supervisor	Vacated by Peter E Lujan	0	0	0	0	0	0	0	0	
3	4635 / PL	Plumber Leader	Vacated by Edward J Rodriguez	0	0	0	0	0	0	0	0	
4	69114 / C&M	Maintenance Worker (LTA)	Vacant SP 2005	0	0	0	0	0	0	0	0	
4	Total Vacant Positions For Recruitment			0	0	0	0	0	0	0	0	
16	Grand Total:			0	0	0	0	0	0	0	0	
1/	10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay											
2/	Applies to law enforcement personnel											
3/	Applies to solid waste employees											
4/	1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday											
5/	1 1/2 of regular rate of pay on daily work exceeding 8 hours											
6/	Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay											